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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF PUBLIC WORKS AND URBAN DEVELOPMENT

(Urban Development Division)

Dacca, the 28th October, 1974.

No. S.R.O. 124-L/74/S-X/5R-1/73/1736/E.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service (First) Commission as required by clause (c) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Officers (Urban Development Directorate) Recruitment Rules, 1974.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government;

(b) "Commission" means the Bangladesh Public Service (First) Commission;

(c) "Directorate" means the Urban Development Directorate;

(d) "Probationer" means a person appointed on probation to a specified post;

(e) "requisite qualification", in relation to a specified post, means the qualification laid down in the schedule in relation to that post;

(f) "Schedule" means the Schedule annexed to these rules; and

(g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

(a) by direct recruitment;

(b) by promotion from amongst persons already holding specified posts or other posts mentioned in the Schedule for the purpose; or

(c) by transfer on deputation.

(2) No persons shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit, if any, laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this sub-rule shall not apply in the case of a person who is already in the service of the Republic:

Provided further that the President may authorize the appointment of a person who is not a citizen of Bangladesh on temporary basis;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh:

Provided that the President may exempt any person from the provision of this sub-clause.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made by the appointing authority:

Provided that no promotion from a lower class to the next higher class shall be made by the appointing authority without the recommendation of the Commission.

(2) No person shall be eligible for appointment by promotion to a specified post if he has not passed the Departmental examinations within the period specified in sub-rule (3) of rule 6.

6. Probation.—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment, and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation in the case of any person by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (c), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may, in the case of direct recruitment, terminate his service, and, in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post until he has passed such Departmental examination as the Government may, from time to time, direct within a period of—

- (a) four years from the date of substantive appointment in the case of a person appointed by direct recruitment; and
- (b) three years from the date of such appointment in the case of a person appointed on promotion:

Provided that in the case of a person who is holding a specified post and has not passed the Departmental examinations, he shall pass such examinations within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later:

Provided further that the appointing authority may exempt any person holding a specified post who, on the date of coming into force of these rules, have rendered at least ten years service in the Directorate.

(4) If a probationer during the period of his probation including the extended period, if any, fails to pass the Departmental examinations within the time specified in sub-rule (3), the appointing authority may—

- (a) in the case of direct recruitment, terminate the service of the probationer and
- (b) in the case of promotion, revert him to the post from which he was promoted.

THE SCHEDULE

Sl. No.	Name of the specified post.	Age limit (for direct recruitment).	Method of recruitment.	Qualification.
1	Director	Not less than 40 years.	By promotion from amongst the Deputy Chief Planners or, when none is found suitable for promotion, by direct recruitment.	<p>(i) For Promotees— At least 3 years' experience as Deputy Chief Planner in the Directorate.</p> <p>(ii) For direct recruits— (a) Must have a Master's Degree/Post Graduate diploma in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design from a Bangladesh or Foreign University with at least 15 years' experience as a qualified Town Planner of which 5 years should be in a responsible executive position in a Government/autonomous organisation/private firm of repute. OR Must have Ph. D. degree in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design with at least 12 years' experience as a qualified Town Planner of which 5 years should be in a responsible executive position in a Government/autonomous organisation/private firm of repute; (b) Creative contribution and publication on Physical Planning will be treated as an additional qualification.</p>

4

2	Chief Planner	Ditto	Ditto	Ditto
3	Deputy Chief Planner.	Not less than 35 years.	By promotion from amongst the Senior Planners or, when none is found suitable for promotion, by direct recruitment.	<p>(i) For Promotees— At least 5 years' experience as Senior Planner in the Directorate.</p> <p>(ii) For direct recruits— Must have a Master's degree/Post-Graduate diploma in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design from a Bangladesh or Foreign University with at least 10 years' experience as a qualified Town Planner; OR Must have Ph. D. Degree in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design with at least 7 years' experience as a qualified Town Planner.</p>
4	Senior Planner	Not less than 30 years.	By promotion from amongst the Junior Planners, Senior Research Officers, Assistant Engineers, Economist, Geographers, Sociologists, Statisticians - and Research/Planning Officers or, when none is found suitable and qualified for promotion, by direct recruitment.	<p>(i) For Promotees— At least 5 years' experience as Junior Planner in the Directorate. OR Senior Research Officer of the Directorate having Master's Degree/Post-Graduate Diploma in Physical Planning/Town</p>

5

Serial No.	Name of the specified post.	Age limit (for direct recruitment).	Method of recruitment.	Qualification.
				<p>Planning/Urban and Regional Planning/Civic Design from a Bangladesh or Foreign University and has at least 1 year's post qualification experiences in the Directorate;</p> <p>OR</p> <p>At least 5 years' experience as Assistant Engineer/Economist/Geographer/Sociologist/Statistician/Resarc./Planning Officer in the Directorate and having Master's Degree/Post-Graduate Diploma in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design from a Bangladesh or Foreign University; and two years post qualification experience as Junior Planner or in his post.</p> <p>(ii) For direct recruits—</p> <p>Must have a Master's degree/Post-Graduate diploma in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design from a Bangladesh or Foreign University with at least 5 years experience as a qualified Town Planner;</p> <p>OR</p> <p>Must have Ph. D. Degree in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design with at least 2 years' experience as a qualified Town Planner.</p>

6

5	Junior Planner	Not more than 32 years.	By promotion from amongst the Reserach/Planning Officers or, when none is found suitable and qualified for promotion, by direct recruitment.	<p>Must have a Master's degree/Post-Graduate diploma in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design/Ekistics from a Bangladesh or foreign University or Foreign Institute.</p> <p>Preference will be given to a candidate having Ph.D. Degree in Physical Planning/Town Planning/Urban and Regional Planning/Civic Design/Ekistics.</p>
6	Senior Research Officer.	Not more than 35 years.	<p>(i) 50 per cent, by promotion from amongst Research/Planning Officers.</p> <p>(ii) 50 per cent, by direct recruitment.</p>	
	(i) Senior Economist	<p>(i) For promotees—</p> <p>At least 7 years' experience as Research/Planning Officer in the Directorate having Economics as background.</p> <p>(ii) For direct recruits—</p> <p>(a) Must have at least 2nd class Master's degree in Economics and at least 2nd class Honours degree in Economics;</p>

7

Sl. No. Name of the specified post. Age limit (for direct recruitment). Method of recruitment.

Qualification.

(ii) Senior Sociologist ..

(b) Must have research experience for at least a period of 5 years as Economist or Research Officer. Preference will be given to a candidate having Ph. D. degree in Economics or having specialised training in one of the following fields for a period not less than one year, namely:—

- (i) Spatial Economics;
- (ii) Development Economics;
- (iii) Urban Economics; and
- (iv) Land Economics.

(i) For promotees—

At least 7 years' experience as Research/Planning Officer in the Directorate having Sociology or Social Welfare as background.

(ii) For direct recruits—

(a) Must have at least 2nd class Master's degree in Sociology and at least 2nd class Honours degree in Sociology;

(b) Must have research experience for at least a period of 5 years as Sociologist or Research Officer.

2

(iii) Senior Geographer ..

Preference will be given to a candidate having Ph. D. degree in Sociology or Social Welfare or having specialised training in one of the following fields for a period not less than one year, namely,—

- (i) Demography;
- (ii) Urbanization; and
- (iii) Community Planning.

(i) For promotees—

At least 7 years' experience as Research/Planning Officer in the Directorate having Geography as background.

(ii) For direct recruits—

(a) Must have at least 2nd class Master's degree in Geography and at least 2nd class Honours degree in Geography;

(b) Must have research experience for at least a period of 5 years as Geographer or Research Officer.

Preference will be given to a candidate having Ph. D. in Geography or having specialised training in one of the following fields, namely,—

- (i) Urban Geography; and
- (ii) Urban Research.

Sl. No.	Name of the specified post.	Age limit (for direct recruitment).	Method of recruitment.	Qualification.
	(iv) Senior Statistician	<p>(i) For promotees—</p> <p>At least 7 years' experience as Research/ Planning Officer in the Directorate having Statistics as background.</p> <p>(ii) For direct recruits—</p> <p>(a) Must have at least 2nd class Master's degree in Statistics and at least 2nd class Honours Degree in Statistics;</p> <p>(b) Must have research experience for at least a period of 5 years as Statistician or Research Officer.</p> <p>Preference will be given to a candidate having Ph. D. Degree in Statistics or having specialised training in computer programming.</p>
7	Research/Planning Officer.	Not more than 25 years.	By direct recruitment	Must have at least 2nd class Master's degree in Economics/Geography/Sociology/Social Welfare/Statistics/ Public Administration or Bachelor's degree in Civil Engineering/Architecture.
8	Planning Assistant	..	By promotion from amongst the Draftsmen and Research Assistants.	(a) Must have at least passed the Matriculation or the Secondary School Certificate Examination;

10

				<p>(b) Must possess a diploma/certificate in Draftsmanship;</p> <p>(c) Must have served for at least a period of 5 years as Grade-I Draftsman in the Directorate;</p> <p>OR</p> <p>Must have served for a period not less than 15 years as Draftsman in the Senior Grades (Grades-III, II and I);</p> <p>Must have at least 5 years' experience as Research Assistant in the Directorate.</p>
9	Executive Engineer	..	By transfer on deputation from other Engineering Departments.	
10	Assistant Engineer	..	Ditto.	By order of the President

11

M ISLAM
Secretary.

MINISTRY OF PUBLIC WORKS AND URBAN DEVELOPMENT

NOTIFICATION

Dacca, the 2nd January, 1978.

No. S.R.O. 1-L/79.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following amendments in the Gazetted Officers (Urban Development Directorate) Recruitment Rules, 1974, namely:—

In the aforesaid Rules, in the Schedule,—

- (1) *after* serial No. 7 in column 1 and the entries relating thereto in columns 2, 3, 4, and 5 the following new entries shall be *inserted* namely:—

7A Geographer Not more than 27 years. By promotion from amongst the Research Assistants or, when none is found suitable for promotion, by direct recruitment. *For promotees.*—At least Second Class Master's degree in Geography with 5 years' experience as Research Assistant in the Directorate.

For Direct recruits.—At least Second Class Master's degree in Geography with Second Class Bachelor's degree with Honours in that subject.

7B Economist Not more than 27 years. By promotion from amongst the Research Assistants or, when none is found suitable for promotion, by direct recruitment. *For promotees.*—At least Second Class Master's degree in Economics with 5 years' experience as Research Assistant in the Directorate.

For Direct recruits.—At least Second Class Master's degree in Economics with Second Class Bachelor's degree with Honours in that subject.

7C Sociologist Not more than 27 years. By promotion from amongst the Research Assistants or, when none is found suitable for promotion, by direct recruitment. *For promotees—At least Second Class Master's degree in Sociology with 5 years' experience as Research Assistant in the Directorate.*

For Direct recruits— At least Second Class Master's degree in Sociology with Second Class Bachelor's degree with Honours in that subject.”; and

(2) *For serial numbers 9 and 10 in column 1 and the entries relating thereto in columns 2, 3, 4 and 5, the following shall be substituted, namely:—*

9 Executive Engineer.	..	By promotion from amongst the Assistant Engineers or by transfer on deputation from equivalent posts.	<i>For promotees.—At least 6 years' experience as Assistant Engineer in the Directorate.</i>
10 Assistant Engineer.	Not more than 27 years.	By direct recruitment.	<i>Bachelor's degree in Civil Engineering or its equivalent or certificate of having passed Sections A and B of A. M. I. E. (Bangladesh) or its equivalent.”.</i>

By order of the President

[ILLEGIBLE]

Secretary.